

TRAINEESHIPS INFORMATION FOR EMPLOYERS

RLDF is now proudly working in conjunction with **The Australian Retail Training Academy** which is an industry focused Registered Training Organisation (RTO) that offers nationally accredited traineeships.

Traineeships are flexible employment-based training programs that combine work and structured training.

Traineeships provide training and assessment for practical and theoretical skills that enable staff to gain nationally recognised qualifications as well as the experience to meet industry standards.

Traineeships will help you:

- ✚ meet your company's skill demands
- ✚ increase productivity
- ✚ reduce staff turnover
- ✚ improve safe working practices
- ✚ ensure the quality of your workforce

Government training incentives provide **funds of up to \$4,000** per eligible employee. For staff that meet the funding eligibility criteria this means there is little or no cost for your business.

This will ultimately lead to increased profits for your organisation which can be used for

- ✚ the support of further training,
- ✚ funding of staff during participant training,
- ✚ incentivising staff to complete training
- ✚ to support other business activities.

Through RLDF, we can now offer specialised training in traineeship programs that enhance personal effectiveness and productivity in your workplace. The Academy will offer flexible on the job training that can be customised to suit the individual needs of your business as well as the learning needs of individual staff members.

We offer the most suitable traineeship option and help you receive government training incentives for all eligible employees.

To discuss how we can help you, call Jade on **1300 735 530** or visit our website for more details www.rldf.com.au

TRAINING THAT:

- IS FREE
- IS PRACTICAL
- IS DONE AT WORK &
- RECOGNISES YOUR SKILLS

How It Works

RLDF in conjunction with The Academy is the leader in the supply of accredited qualifications. Our trainers and assessors are highly qualified and have extensive experience.

For all traineeships The Academy will:

- ✚ Assess all staff for eligibility
- ✚ Conduct sign ups
- ✚ Assess staff for RPL/RCC
- ✚ Supply qualified and industry professional trainers and assessors
- ✚ Provide customised training and all assessment material
- ✚ Provide assistance with employer paperwork and access to government funding

The Academy is accredited to deliver the following nationally recognised qualifications:

Retail

Certificate II in Retail
Certificate III in Retail
Certificate IV in Retail Management

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